



## Engagement Best Practices

This captures ideas for what guidelines schools and the district can utilize to effectively engage with the community. We ensure accountability for schools and the district to do the work in a way that builds relationships, helps leadership lead in a way that others will follow and provides the best practices for schools and the district to follow.

### Pre-Step 1: Work

Engagement is about building relationships because we believe in the equal humanity of all people and know that healthy relationships get the right things accomplished.

### Step 1: Get Organized

Working with the team, outline high level project goals, identify what success will look like and what's an acceptable threshold for engagement.

### Step 2: Listen to Community

Gather input from the community - but also include healing and time to reconcile and validate feelings of families, students, school leaders/staff and community.

### Step 3: Make the Plan

The team works with the community to identify choices, actions, decisions, etc. that need to be done to address what was heard from Step 2. The final set of strategies will be validated with the community to ensure everyone can advocate and have ownership of the work that needs to be done.

### Step 4: Implement

In this step you move strategies to action.

- Leverage partnerships created in the journey to take action.
- Use input/vision from Step 2 to measure success.

### Step 5: Close the Feedback Loop / Share On-Going Results

- Summarize the process in a report to community.
- Explain how you have utilized feedback from the community and turned it into action and change.
- Be transparent about any shortcomings and things to improve in future processes.
- Share out on-going results of the effort (report card, bi-annual newsletter, etc.)

Access additional resources on [The Commons](#).  
Questions? Contact [face@dpsk12.org](mailto:face@dpsk12.org).

